

**January 1, 2021**

**U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES  
COLORADO HIGHWAY CONSTRUCTION  
GENERAL DECISION NUMBER – CO20210006**

**NOTICE**

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

**Instructions for use on CDOT construction projects:**

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

<b>Decision Nos. CO20210006</b> dated January 1, 2021 supersedes <b>Decision Nos. CO20200006</b> dated January 3, 2020.		<b><u>Modifications</u></b>		<b><u>ID</u></b>
		<b><u>MOD Number</u></b>	<b><u>Date</u></b>	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.				
General Decision No. CO20210006 applies to the following counties: Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, and Park counties.				
General Decision No. CO20210006 <b>The wage and fringe benefits listed below reflect collectively bargained rates.</b>				
<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
	<b>ELECTRICIAN (Traffic Signalization Only):</b>			
1000	Clear Creek	32.35	16.75+6.58	
	<b>POWER EQUIPMENT OPERATOR:</b>			
	<b>Drill Rig Caisson</b>			
1001	Smaller than Watson 2500 and similar	30.37	11.15	
1002	Watson 2500 similar or larger	30.37	11.15	
	<b>Crane (50 tons and under)</b>			
1003	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	30.20	11.15	
	<b>Crane (51 - 90 tons)</b>			
1004	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	30.47	11.15	
	<b>Crane (91 - 140 tons)</b>			
1005	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	31.55	11.15	
1006	<b>Scraper</b>			
1007	Single bowl under 40 cubic yards	30.20	11.15	
1008	40 cubic yards and over	30.37	11.15	

**The wage and fringe benefits listed below do not reflect collectively bargained rates.**

	<b>CARPENTER:</b>			
	<b>Excludes Form Work</b>			
1009	Adams	16.61	3.88	
1010	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	19.27	5.08	
	<b>Form Work Only</b>			
1011	Adams	16.78	3.57	
1012	Broomfield, Clear Creek, Elbert, Gilpin	19.11	5.46	
1013	Jefferson	16.88	3.81	
1014	Park	17.28	5.38	
	<b>CEMENT MASON/CONCRETE FINISHER:</b>			
1015	Adams	16.05	3.00	
1016	Arapahoe	18.70	3.85	
1017	Broomfield, Clear Creek, Elbert, Gilpin	18.37	3.00	
1018	Jefferson	18.02	3.42	
1019	Park	17.09	2.85	
	<b>ELECTRICIAN:</b>			
	<b>Excludes Traffic Signal Installation</b>			
1020	Adams	31.00	14.01	
1021	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	35.13	6.83	
	<b>Traffic Signalization Electrician</b>			
1022	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	27.25	7.10	
1023	Jefferson	26.78	5.44	
	<b>Traffic Signalization Groundsman</b>			
1024	Adams	13.96	2.80	
1025	Arapahoe, Broomfield, Elbert, Gilpin, Park	15.24	3.81	
1026	Clear Creek	15.70	2.14	
1027	Jefferson	15.19	4.72	

**The wage and fringe benefits listed below do not reflect collectively bargained rates.**

<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
1028	<b>FENCE ERECTOR</b>	13.02	3.20	
1029	<b>FORM WORKER</b> – Arapahoe	15.30	3.90	
	<b>GUARDRAIL INSTALLER:</b>			
1030	Adams	12.89	3.45	
1031	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	12.89	3.20	
	<b>HIGHWAY/PARKING LOT STRIPING:</b>			
	<b>Painter</b>			
1032	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	12.62	3.21	
1033	Jefferson	14.21	3.21	
	<b>IRONWORKER:</b>			
	<b>Reinforcing</b>			
1034	Adams	22.14	0.77	
1035	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	16.69	5.45	
1036	Park	19.98	2.89	
1037	Structural	18.22	6.01	
	<b>LABORER:</b>			
	<b>Asphalt Raker</b>			
1038	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	16.29	4.25	
1039	Park	17.41	1.86	
1040	Asphalt Shoveler	21.21	4.25	
1041	Asphalt Spreader	18.58	4.65	
	<b>Common or General</b>			
1042	Adams	16.29	4.25	
1043	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	16.67	4.27	
1044	Jefferson	16.51	4.27	
1045	Park	15.64	2.46	

**The wage and fringe benefits listed below do not reflect collectively bargained rates.**

<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
	<b>Concrete Saw (Hand Held)</b>			
1046	Adams	16.29	5.20	
1047	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	16.29	6.14	
	<b>Landscape and Irrigation</b>			
1048	Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson, Park	12.26	3.16	
1049	Clear Creek	14.98	3.16	
	<b>Mason Tender - Cement/Concrete</b>			
1050	Adams	17.71	2.83	
1051	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	16.96	4.04	
1052	Jefferson	16.29	4.25	
1053	Park	15.08	3.10	
1054	Pipelayer	13.55	2.41	
	<b>Traffic Control (Flagger)</b>			
1055	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	9.55	3.05	
1056	Jefferson	9.73	3.05	
1057	Park	9.42	3.21	
	<b>Traffic Control (Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags)</b>			
1058	Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson	12.43	3.22	
1059	Clear Creek	13.14	3.20	
1060	Park	12.76	3.20	
1061	<b>PAINTER (Spray Only)</b>	16.99	2.87	

**The wage and fringe benefits listed below do not reflect collectively bargained rates.**

<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
	<b>POWER EQUIPMENT OPERATOR:</b>			
	<b>Asphalt Laydown</b>			
1062	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	22.67	8.75	
1063	Park	22.67	8.72	
1064	Asphalt Paver	24.97	6.13	
	<b>Asphalt Roller</b>			
1065	Adams	24.20	7.70	
1066	Arapahoe	22.68	8.72	
1067	Broomfield, Clear Creek, Elbert, Gilpin	23.41	7.67	
1068	Jefferson	22.84	7.69	
1069	Park	22.84	8.72	
	<b>Asphalt Spreader</b>			
1070	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	22.67	8.67	
1071	Jefferson	23.34	8.06	
	<b>Backhoe/Trackhoe</b>			
1073	Adams	20.31	4.24	
1074	Arapahoe	24.59	6.24	
1075	Broomfield, Clear Creek, Elbert, Gilpin	22.19	6.48	
1076	Jefferson	21.99	5.60	
1077	Park	20.81	6.58	

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<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
	<b>POWER EQUIPMENT OPERATOR (con't):</b>			
	<b>Bobcat/Skid Loader</b>			
1078	Adams, Broomfield, Clear Creek, Elbert, Gilpin	15.37	4.28	
1079	Arapahoe	18.23	4.28	
1080	Jefferson	16.85	4.28	
1081	Park	22.46	0.00	
1082	Boom	22.67	8.72	
	<b>Broom/Sweeper</b>			
1083	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park	22.70	8.07	
1084	Arapahoe	22.67	8.73	
1085	Jefferson	22.18	8.36	
	<b>Bulldozer</b>			
1086	Adams	25.20	6.72	
1087	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	26.90	5.59	
1088	Concrete Pump	21.60	5.21	
	<b>Crane</b>			
1089	Adams, Park	22.82	8.72	
1090	Jefferson	23.55	6.68	
	<b>Drill</b>			
1091	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	20.48	4.71	
1092	Jefferson	20.65	5.74	
1093	Forklift	15.91	4.68	

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<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
	<b>POWER EQUIPMENT OPERATOR (con't):</b>			
	<b>Grader/Blade</b>			
1094	Adams	23.94	8.23	
1095	Arapahoe	22.67	8.72	
1096	Broomfield, Clear Creek, Elbert, Gilpin, Park	23.90	7.93	
1097	Jefferson	23.28	7.73	
1098	Guardrail/Post Driver	16.07	4.41	
	<b>Loader (Front End)</b>			
1099	Adams	23.09	8.72	
1100	Arapahoe	26.80	4.84	
1101	Broomfield, Clear Creek, Elbert, Gilpin	23.20	8.33	
1102	Jefferson	23.06	7.76	
1103	Park	22.67	8.72	
	<b>Mechanic</b>			
1104	Adams	22.82	8.72	
1105	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	24.04	7.35	
1106	Jefferson	23.56	8.72	
	<b>Oiler</b>			
1107	Adams, Jefferson	21.97	8.72	
1108	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	23.73	8.41	
	<b>Roller/Compactor (Dirt and Grade Compaction)</b>			
1109	Adams	16.70	3.30	
1110	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	20.30	5.51	
1111	Park	16.52	3.13	
1112	Rotomill	16.22	4.41	



**The wage and fringe benefits listed below do not reflect collectively bargained rates.**

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>POWER EQUIPMENT OPERATOR (con't):</b>			
	<b>Screed</b>			
1113	Adams	27.89	3.50	
1114	Arapahoe	22.67	8.72	
1115	Broomfield, Clear Creek, Elbert, Gilpin	24.67	6.02	
1116	Jefferson	22.64	8.43	
1117	Park	20.36	3.04	
1118	Tractor	13.13	2.95	
	<b>TRUCK DRIVER:</b>			
	<b>Distributor</b>			
1119	Adams	15.80	5.27	
1120	Arapahoe	19.62	5.27	
1812	Broomfield, Clear Creek, Elbert, Gilpin, Park	18.19	5.27	
1121	Jefferson	19.46	6.04	
	<b>Dump Truck</b>			
1122	Adams	16.68	5.27	
1123	Arapahoe	18.94	5.27	
1124	Broomfield, Clear Creek, Elbert, Gilpin	16.47	5.27	
1125	Jefferson	16.97	4.78	
1126	Park	15.40	3.21	
	<b>Lowboy Truck</b>			
1127	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	17.25	5.27	
1128	Jefferson	19.80	6.42	
1129	Mechanic	26.48	3.50	
	<b>Multi-Purpose Speciality and Hoisting Truck</b>			
1130	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park	17.49	3.17	
1131	Arapahoe	15.79	2.48	
1132	Jefferson	15.13	3.89	

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>TRUCK DRIVER (con't.):</b>			
	<b>Semi/Trailer Truck</b> (Includes Pickup and Pilot Car)			
1133	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	18.39	4.13	
1134	Arapahoe	16.00	2.60	
	<b>Single Axle</b> (Includes Pickup and Pilot Car)			
1135	Adams, Jefferson	13.93	3.68	
1136	Arapahoe	15.10	3.77	
1137	Broomfield, Clear Creek, Elbert, Gilpin, Park	14.74	3.68	
1138	Truck Mounted Attenuator	12.43	3.22	
	<b>Water Truck</b>			
1139	Adams	17.50	5.19	
1140	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	19.36	4.07	
1141	Jefferson	17.57	5.27	

**WELDERS** - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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## **WAGE DETERMINATION APPEALS PROCESS**

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION NO. CO20210006**

**January 1, 2021**

**U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES  
COLORADO HIGHWAY CONSTRUCTION  
GENERAL DECISION NUMBER – CO20210008**

**NOTICE**

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Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

**Instructions for use on CDOT construction projects:**

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

<b>Decision Nos. CO20210008</b> dated January 1, 2021 supersedes <b>Decision Nos. CO20200008</b> dated January 3, 2020.		<b>Modifications</b>		<b>ID</b>
		<b>MOD Number</b>	<b>Date</b>	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.			<b>Page Number(s)</b>	
General Decision No. CO20210008 applies to the following counties: El Paso, Pueblo, and Teller counties.				
General Decision No. CO20210008 <b>The wage and fringe benefits listed below reflect collectively bargained rates.</b>				
<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
	<b>ELECTRICIAN:</b>			
1142	El Paso, Teller	33.25	3% + 15.75	
1143	Pueblo	28.15	12.04	
	<b>POWER EQUIPMENT OPERATOR:</b>			
	<b>Drill Rig Caisson</b>			
1144	Smaller than Watson 2500 and similar	30.37	11.15	
1145	Watson 2500 similar or larger	30.37	11.15	
	<b>Crane</b>			
1146	50 tons and under	30.20	11.15	
1147	51 - 90 tons	30.37	11.15	
1148	91 - 140 tons	31.55	11.15	
General Decision No. CO20210008 <b>The wage and fringe benefits listed below do not reflect collectively bargained rates.</b>				
	<b>CARPENTER:</b>			
1149	Excludes Form Work	24.15	6.25	
	<b>Form Work Only</b>			
1150	El Paso, Teller	19.06	5.84	
1151	Pueblo	19.00	5.88	
	<b>CEMENT MASON/CONCRETE FINISHER:</b>			
1152	El Paso, Teller	17.36	3.00	
1153	Pueblo	17.74	3.00	

**The wage and fringe benefits listed below do not reflect collectively bargained rates.**

<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
1154	<b>FENCE ERECTOR</b>	13.02	3.20	
1155	<b>GUARDRAIL INSTALLER</b>	12.89	3.20	
	<b>HIGHWAY/PARKING LOT STRIPING:</b>			
1156	Painter	12.62	3.21	
	<b>IRONWORKER:</b>			
	<b>Reinforcing</b> (Excludes Guardrail Installation)			
1157	El Paso, Teller	20.49	1.65	
1158	Pueblo	16.69	5.45	
1159	<b>Structural</b> (Excludes Guardrail Installation)	18.22	6.01	
	<b>LABORER:</b>			
1160	Asphalt Raker	17.54	3.16	
1161	Asphalt Shoveler	21.21	4.25	
1162	Asphalt Spreader	18.58	4.65	
	<b>Common or General</b>			
1163	El Paso	17.05	3.69	
1164	Pueblo	16.29	4.25	
1165	Teller	16.88	3.61	
1166	Concrete Saw (Hand Held)	16.29	6.14	
1167	Landscape and Irrigation	12.26	3.16	
1168	Mason Tender - Cement/Concrete	16.29	4.25	
1169	Pipelayer	18.72	3.24	
1170	Traffic Control (Flagger)	9.55	3.05	
1171	Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)	12.43	3.22	
1172	<b>PAINTER (Spray Only)</b>	16.99	2.87	

**The wage and fringe benefits listed below do not reflect collectively bargained rates.**

<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
	<b>POWER EQUIPMENT OPERATOR:</b>			
1173	Asphalt Laydown	22.67	8.72	
1174	Asphalt Paver	21.50	3.50	
	<b>Asphalt Roller</b>			
1175	El Paso	24.42	6.96	
1176	Pueblo	23.67	9.22	
1813	Teller	24.42	6.96	
1234	Asphalt Spreader	22.67	8.72	
	<b>Backhoe/Trackhoe</b>			
1235	El Paso	23.31	5.61	
1236	Pueblo	21.82	8.22	
1237	Teller	23.32	5.50	
1238	Bobcat/Skid Loader	15.37	4.28	
1239	Boom	22.67	8.72	
	<b>Broom/Sweeper</b>			
1240	El Paso, Teller	23.43	8.04	
1241	Pueblo	23.47	9.22	
	<b>Bulldozer</b>			
1242	El Paso	26.56	7.40	
1243	Pueblo, Teller	26.11	6.92	
1244	Drill	17.59	3.45	
1245	Forklift	15.91	4.68	
	<b>Grader/Blade</b>			
1246	El Paso	22.83	8.72	
1247	Pueblo	23.25	6.98	
1248	Teller	23.22	8.72	
1249	Guardrail/Post Driver	16.07	4.41	

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<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
	<b>POWER EQUIPMENT OPERATOR (con't.):</b>			
	<b>Loader</b> (Front End)			
1250	El Paso	23.61	7.79	
1251	Pueblo	21.67	8.22	
1252	Teller	23.50	7.64	
	<b>Mechanic</b>			
1253	El Paso	22.35	6.36	
1254	Pueblo	24.02	8.43	
1255	Teller	22.16	6.17	
	<b>Oiler</b>			
1256	El Paso	23.29	7.48	
1257	Pueblo	23.13	7.01	
1258	Teller	22.68	7.11	
	<b>Roller/Compactor</b> (Dirt and Grade Compaction)			
1259	El Paso	16.70	3.30	
1260	Pueblo, Teller	18.43	4.62	
1261	Rotomill	16.22	4.41	
1262	Scraper	24.28	4.83	
	<b>Screed</b>			
1263	El Paso, Teller	25.22	5.74	
1264	Pueblo	23.67	9.22	
1265	Tractor	13.13	2.95	



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<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>
	<b>TRUCK DRIVER:</b>			
	<b>Distributor</b>			
1266	El Paso, Teller	17.98	3.97	
1267	Pueblo	18.35	3.85	
	<b>Dump Truck</b>			
1268	El Paso, Teller	16.85	4.83	
1269	Pueblo	16.87	4.79	
1270	Lowboy Truck	17.25	5.27	
1271	Mechanic	26.69	3.50	
1272	Multi-Purpose Specialty & Hoisting Truck	17.27	3.71	
1273	Pickup and Pilot Car	13.93	3.68	
1274	Semi/Trailer Truck	16.00	2.60	
1275	Truck Mounted Attenuator	12.43	3.22	
	<b>Water Truck</b>			
1276	El Paso	17.24	4.15	
1277	Pueblo	20.93	4.98	
1278	Teller	17.31	4.07	

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## **WAGE DETERMINATION APPEALS PROCESS**

1.) Has there been an initial decision in the matter? This can be:

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Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

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200 Constitution Avenue, N.W.  
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The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

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U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION NO. CO20210008**

**January 1, 2021**

**U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES  
COLORADO HIGHWAY CONSTRUCTION  
GENERAL DECISION NUMBER – CO20210010**

**NOTICE**

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

**Instructions for use on CDOT construction projects:**

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

<b>Decision Nos. CO20210010</b> dated January 1, 2021 supersedes <b>Decision Nos. CO20200010</b> dated January 3, 2020.		<b><u>Modifications</u></b>			<b><u>ID</u></b>
		<b><u>MOD Number</u></b>	<b><u>Date</u></b>	<b><u>Page Number(s)</u></b>	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.					
General Decision No. CO20210010 applies to the following counties: Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Las Animas, Otero, and Prowers counties.					
General Decision No. CO20210010 <b>The wage and fringe benefits listed below reflect collectively bargained rates.</b>					
<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>	
1279	<b>CARPENTER</b> (Form Work Only)	26.50	10.32		
1814	<b>ELECTRICIAN</b> (Boom Truck Operator)	24.95	11.05		
	<b>POWER EQUIPMENT OPERATOR:</b>				
	<b>Power Broom/Sweeper</b>				
1280	Under 70 hp	27.49	10.70		
1281	70 hp and over	28.25	10.70		
	<b>Drill Rig Caisson</b>				
1282	Smaller than Watson 2500 and similar	28.25	10.70		
1283	Watson 2500 similar or larger	28.57	10.70		
	<b>Crane</b>				
1284	50 tons and under	28.40	10.70		
1285	51 - 90 tons	28.57	10.70		
1286	91 - 140 tons	29.55	10.70		
General Decision No. CO20210010 <b>The wage and fringe benefits listed below do not reflect collectively bargained rates.</b>					
1287	<b>CARPENTER</b> (Excludes Form Work)	18.96	3.18		
	<b>CEMENT MASON/CONCRETE FINISHER:</b>				
1288	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	17.70	2.53		
1289	Las Animas	17.24	2.85		
1290	<b>ELECTRICIAN</b>	28.06	8.76		

General Decision No. CO20210010				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>HIGHWAY/PARKING LOT STRIPING:</b>			
1291	Truck Driver (Line Striping Truck)	14.60	3.49	
1292	Painter	13.92	3.07	
	<b>IRONWORKER:</b>			
1293	Reinforcing	16.94	6.77	
1294	Structural	16.76	6.01	
	<b>LABORER:</b>			
	<b>Common or General</b>			
1295	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	14.48	3.53	
1296	Las Animas	14.52	3.53	
1297	<b>Concrete Saw</b> (Hand Held)	16.00	6.14	
1298	Landscape and Irrigation	15.37	3.16	
1299	Mason Tender - Cement/Concrete	12.44	3.10	
1300	<b>Traffic Control</b> (Flagger)	9.42	3.21	
1301	<b>Traffic Control</b> (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)	12.39	3.20	
1302	<b>PAINTER</b> (Spray Only)	17.54	3.52	
	<b>POWER EQUIPMENT OPERATOR:</b>			
1303	Asphalt Laydown	24.17	6.73	
1304	Asphalt Paver	22.67	8.72	
1305	Asphalt Plant	21.13	2.16	
1306	Asphalt Roller	23.14	7.51	
1307	Asphalt Spreader	23.19	7.66	
	<b>Backhoe/Trackhoe</b>			
1308	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	23.19	4.18	
1309	Las Animas	24.70	3.40	

General Decision No. CO20210010				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>POWER EQUIPMENT OPERATOR (con't):</b>			
1310	Bobcat/Skid Loader	18.43	3.12	
1311	Bulldozer	26.65	4.46	
1312	Chipper	22.04	8.26	
1313	Drill	20.49	2.66	
1314	Forklift	18.30	5.01	
	<b>Grader/Blade</b>			
1315	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	18.40	4.20	
1316	Las Animas	18.88	3.14	
1317	Guardrail/Post Driver	16.07	4.41	
	<b>Loader (Front End)</b>			
1318	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	23.58	6.66	
1319	Las Animas	23.56	5.93	
1320	Mechanic	18.91	4.20	
1321	Oiler	22.54	9.22	
1322	<b>Roller/Compactor</b> (Dirt and Grade Compaction)	17.78	2.83	
1323	Scraper	19.93	5.38	
1324	Screed	16.21	3.76	
1325	Tractor	16.83	2.95	
	<b>TRUCK DRIVER:</b>			
1326	Distributor	17.98	5.27	
1327	Dump Truck	17.61	2.69	
	<b>Lowboy Truck</b>			
1328	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	19.95	3.36	
1329	Las Animas	19.77	3.25	

General Decision No. CO20210010				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>TRUCK DRIVER, (con't):</b>			
1330	Mechanic	17.79	3.51	
1331	Multi-Purpose Specialty & Hoisting Truck	18.89	3.49	
1332	Pickup and Pilot Car	14.04	3.49	
1333	Semi Truck	17.58	4.67	
1334	Water Truck	14.88	2.07	

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